

Questionnaire
For Potential IDAL™ Board of Directors Nominees

Name Tobey Renee Sanders

Background Questions

-What is your employment history? Please include all relevant positions, including self-employment and give a brief description of your job responsibilities.

I was a software developer for 5 years at Sibel Systems. I opened my faux finishing business in 2002. I started my decorative arts training in 2010. Also, I am a production designer/art director for tv/film industry.

-Please describe any relevant educational history.

I have a bachelor's degree in Business Administration for Georgia Southern. Trained at The Finishing Source in Atlanta, GA.

-Have you ever served on a committee? Which ones? What was your position and what were your responsibilities?

I served on the Arts & Letters of my sorority in college, Xi Eta chapter of Delta Sigma Theta. I over saw the day to day functions of the committee. Lead committee meetings and over saw planning and execution of committee events.

-Have you ever served as officer in an organization? Which ones? Which offices and what were your responsibilities?

I was vice-president of my sorority in college, Xi Eta chapter of Delta Sigma Theta. I over saw the day to day functions of each committee. Lead chapter meetings and over saw intake and induction ceremonies for new members.

-Have you ever served on a board of directors? Which ones? What was your position and responsibilities?

No.

-Which business skills do you believe to be your main strengths?

Problem solving, negotiation and team building skills.

-Write a brief personal history.

Board Service

-Do you have the time and flexibility to commit to serving on the IDAL Board of Directors for three (3) years?

Yes

-What qualifications do you believe are most important for a Board of Directors nominee?

Must be committed to the organization and dependable and trust worthy.

-Describe what personality or character traits you have that would contribute to leadership and/or teamwork on the Board of Directors.

I possess several leadership qualities, such as problem solving, listening, team player and peace keeper. I approach issues with an open mind and a calm demeanor.

-What skills, talents, experience, etc. would you bring to IDAL?

I have several years of social media experience and marketing. I have experience with several online social platforms. I feel that my experience as an influencer will help put in place a strong social online presence.

-What three or more questions would you ask membership in order to better serve them?

What are the organization's goals?

-Is there a particular goal you would like to see accomplished in the next three years? How would you recommend this goal be achieved?

I would like to see more local IDAL chapters, in order to grow our Find a Pro list.

-Do you see a particular issue in IDAL that should be resolved? How would you resolve it?

No.

-Describe what being a member of IDAL means to you.

Being a member, IDAL has been the driving force behind my creativeness and willingness to learn and expand my decorative painting business.

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